



# Shane's Rib Shack Employment Application (page 2)

**PERSONAL REFERENCES (Not former employers or relatives)**

Name & Address	Occupation	Phone Number

**RECORD OF EDUCATION**

School	Name and Address of School	Course of Study	Years Attended (Optional)	Did you Graduate	List Diploma or Degree	Extracurricular Activities
High School						
College						
Other						

**BACKGROUND**

Month Day Year

1. Are you at least 18 years of age or older?  YES  NO If NO, what's your Date of Birth? \_\_\_\_/\_\_\_\_/\_\_\_\_
2. Have you ever been counseled or disciplined in a prior job for cash handling violations?  YES  NO
3. Have you ever been counseled, disciplined or terminated in a prior job for theft, violence, discrimination or harassment?  YES  NO

If you answered YES to questions 2 and/or 3, please describe in full:

---



---

**SECURITY DATA**

Within the past 10 years, have you ever been convicted of a felony, entered a plea of nolo to a felony charge or been convicted of a misdemeanor?  Yes  No

If YES, please explain:

---

\* A YES answer is not an automatic bar to employment. All individual circumstances may be considered.

**IMPORTANT - READ BEFORE SIGNING**

I certify that information given herein is true and complete to the best of my knowledge. If employed by the Company, I understand and agree that, to the extent permitted by federal, state and local law, it may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles and computers) and, in certain circumstances, my personal property.

I authorize investigation of all statements and references contained in this employment application as may be necessary in arriving at an employment decision, including requests for criminal or credit reports. I understand that information that is incorrect, falsified, or misleading, or has been omitted from this application, may result in disqualification from consideration of employment or immediate termination of employment. I acknowledge that this employment application and all other Company documents are not contracts of employment and that any individual who is hired may voluntarily leave employment and/or may be terminated by the employer at any time and for any reason. I also understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs during employment.

Signature \_\_\_\_\_ Date \_\_\_\_\_